

## Summer 2018 Conference

### AN EQUITY BASED APPROACH TO ORGANIZATIONAL HEALTH

# August 16 & 17 | The Historic Davenport Hotel

8:00am - 8:30am	<b>REGISTRATION</b> + Breakfast Buffet	Hall of Doges
8:30am - 8:40am	<b>WELCOME</b>   Kevin McCarthy, President, Renton Technical College	Grand Pennington
8:40am - 12:30pm	<p><b>21st Century Organizational Health: Pushing Equity, Sanity, Change &amp; Moore</b> by Dr. Eddie Moore Jr. Director of The Privilege Institute (TPI) and The National White Privilege Conference (WPC)</p> <p>Employees working in today's community and technical colleges currently struggle in finding ways to help their students navigate the current political environment. From understanding systemic and institutional racism and the increasing media coverage of national events to personal and professional work environments, America is seeing a change in the tone of conversations. How to we address these issues with students so they can become role models, decision makers and effective agents of change for equity without losing their sanity or their souls.</p>	Grand Pennington
12:30pm - 1:30pm	<b>LUNCH</b> and Annual Business Meeting, Election of Officers	Marie Antoinette
1:30pm - 2:30pm	<p><b>BREAKOUT SESSIONS I</b></p> <p><b>A. Mental Health and the Culturally Responsive Campus</b> <i>Kao LeZheo, Jennifer Johnston</i></p> <p><b>B. Exploring a Trauma-Informed Approach to Teaching Adult Learners: Working with Justice-Involved Students</b> <i>Em Daniels, William Keizer</i></p> <p><b>C. Envisioning Employee Engagement that Matters</b> <i>Judith Hernandez Chapar</i></p> <p><b>D. From Safe Spaces to Brave Spaces: Rethinking How we Talk About Diversity in Higher Education</b> <i>Samantha Hines</i></p>	<p>Elizabethan</p> <p>Early Bird</p> <p>Pennington C</p> <p>Pennington A-B</p>
2:35pm - 3:20pm	<p><b>BREAKOUT SESSIONS II</b></p> <p><b>A. 21 Day Challenge Implemented</b> <i>Analea Brauburger</i></p> <p><b>B. The Benefits of Mathematics, Engineering, Science Achievement to Community Colleges</b> <i>Ellen Harju, Peter Williams</i></p> <p><b>C. Lean on Me: The Importance of a Social Support Network for our Students</b> <i>Joel Domingo</i></p> <p><b>D. When the Frames Collide: Position, Power and Intersectionality in the Way We Lead</b> <i>Valerie Robertson, Bridgette Agpaoa Ryder</i></p>	<p>Pennington C</p> <p>Early Bird</p> <p>Elizabethan</p> <p>Pennington A-B</p>



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3:25pm - 4:10pm	<b>BREAKOUT SESSIONS III</b> <b>A. The Equity Project: A OneBook Framework at Whatcom Community College</b> <i>Amy Anderson, Jason Babcock, Guava Jordan</i> <b>B. The History of Leadership and Why it Matters</b> <i>Chance Stewart</i> <b>C. Keeping Millennials: A review of themes that emerged from a study of millennial aged non-instructional administrators working in Washington's Community Colleges</b> <i>Tawny Dotson</i> <b>D. Disruptive Innovation in Peer Student Support</b> <i>Connie Pittman, Wendy Derain, Amber Langston, Kassandra Ortiz</i>	Pennington A-B  Early Bird  Pennington C  Elizabethan
5:00pm - 6:00pm	<b>RECEPTION</b>	Elizabethan
6:00pm - 8:00pm	<b>AWARDS DINNER</b>	Marie Antoinette
<b>FRIDAY AUGUST 17</b>		
8:00am - 9:00am	<b>BREAKFAST</b>	Hall of Doges
9:00am - 1:00pm	<b>PLENARY SESSION: Organizational Health: Sustained Systemic Success for All</b> <i>Dr. Marvin Fairman, President, Organizational Health Diagnostic and Development Corporation + Dr. Tim Mills, former superintendent, Bellevue Public Schools</i> How can we proactively address internal and external issues that have the potential for creating instability and turmoil within our system? We know the answer is to maintain and/or to improve the level of organizational health of units throughout our system where organizational health is defined as the ability to adapt and change appropriately and to grow from within.  Drawing upon four decades of diagnostic and development work in educational organizations, Dr. Fairman will share the 10-6-1 leadership framework. Briefly stated, there are ten (10) specific dimensions of Organizational Health that correlate with measurable outputs. The six (6) leadership principles and associated belief statements provide a practical and proven framework for guiding the decision-making process.  Let's focus on one (1) priority: improving organizational health within our units. Why? Because being a healthy organization makes everything else possible! Because healthy organizations can thrive under the most challenging circumstances!  During this day you and your team members will have many opportunities to be engaged in authentic discussions and to determine if embracing some of these leadership principles and beliefs would be helpful as you strive to fulfill your mission and goals.	Grand Pennington
1:00pm - 1:30pm	<b>CONCLUSION</b>	Grand Pennington

